

										ANNEX B	
CORPORATE GOVERNANCE SCORECARD REPORT A											
Name of GOCC:		LBP LEASING AND FINANCE CORPORATION									
Sector:		Government Financial Institutions									
Date submitted:		30-Sep-21									
Year being assessed:		2020									
COMPONENT				GOCC SUBMISSION				GCG VALIDATION			
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	Comments		
I. Stakeholder Relationship											
I	1.a	Does the GOCC disclose a policy that: Stipulates the existence and scope of its effort to address customer's welfare?	Y	<i>The GOCC must 1.) identify its stakeholders and 2.) state the policies that were created for the welfare of its customers.</i> <i>The stated policies must not be ambiguous and should include their underlying principles and guidelines.</i>	Formal Recognition of Stakeholders - page 45 of the CG Manual Customers - page 46 of the CG Manual	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Corp%20Gov%20Manual.pdf				
I	1.b	Does the GOCC disclose a policy that: Elaborates its efforts to interact with the communities in which they operate?	Y	<i>The GOCC must clearly identify its policy on interacting with the communities around it.</i> <i>The identified policy must not be ambiguous and should include its principles and guidelines.</i>	The Governing Board shall recognize and perform the obligations of the Corporation has towards the National Government, its majority stockholder, aswell as the minority stockholders, together with the employees, suppliers, customers and other Stakeholders, and the communities in which it operates. <i>pg.45 & pg.55 of the CG Manual</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Corp%20Gov%20Manual.pdf				
I	1.c	Does the GOCC disclose a policy that: Ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development?	Y	<i>The GOCC must clearly identify its policy on 1) keeping its value chain environmentally friendly or 2) promoting sustainable development.</i> <i>The identified policy must not only show how the GOCC complies with existing environmental regulations but should also show how it employs value processes that reduce waste and damage to the environment. The policy should also not be ambiguous and should include its principles and guidelines.</i>	Environment page 46 of the CG Manual	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Corp%20Gov%20Manual.pdf				
I	2.a	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Customer health and safety)	Y	<i>The GOCC must state the activities it has undergone during the year being assessed to implement its policies on customer health and safety.</i> <i>The GOCC must state the dates when the aforementioned activities took place.</i>	<ul style="list-style-type: none">Customers LLFC is committed to providing the needs of its client's through quality service and relevant products and services that adds value to the client's business. The Corporation actively implements the Anti-Red Tape Act which prescribed the creation of Citizen's Charter which was made available to clients and the public assistance desk as well as the "No Noon Break Policy". Because the Corporation strives for continuous improvement, it had adopted a system to address complaints and suggestions by clients -page 8 of Annual Report 2020Board Resolution No. 19-181 Designation of Customer Care OfficerCSR Activities in 2020<ul style="list-style-type: none">- Provides the procedures and processing time of transactions with the Corporation in its Citizens' Charter- Makes freely available to the public the printed copies of the Corporation's Citizens' Chrater which is also found in the Corporation's website- Disclosing or misusing confidential or classified information, as well as other norms in dealing with clients, are included in the Code of Conduct as an offense with corresponding penalty;- Enforces the No Gift Policy	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Customer%20Complaints%20Mgt.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/CSR%20Activities%202020.pdf				

I	2.b	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Interaction with the communities)	Y	<p><i>The GOCC must state the activities it has undergone during the year being assessed to implement its policies on community interaction.</i></p> <p><i>The GOCC must state the dates when the aforementioned activities took place.</i></p>	<p>LBP Leasing and Finance Corporation remains committed in its Corporate Social Responsibility despite the limitations brought about by the pandemic. The Corporation remains to be an active partner of Manila Bay S.U.N.S.E.T. Partnership Program Inc., that promote and implement sustainable and supplementary efforts to improve the environmental quality of Manila Bay. In 2020 during the pandemic LLFC provided moratorium on amortization payment for the majority of it's clients particularly those in the industries adversely affected by the pandemic. This is expected to help them recover from the negative impact of the pandemic to their businesses and allow them to continue to provide employment to their employees. A Calamity Rehabilitation Support (CARES) Program was also put in place to help business entities in areas severely affected by natural calamities and other fortuitous events. The assistance provide is also in line with the government's call for Bayanihan in the period of pandemic.</p> <p>-page 10 of the 2020 Annual Report</p> <p>CSR document for 2020 uploaded on website</p>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/CSR%20Activities%202020.pdf		
I	2.c	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Environmentally-friendly value chain)	Y	<p><i>The GOCC must state the activities it has undergone during the year being assessed to implement its policies on promoting sustainable development and/or environmentally-friendly value chain.</i></p> <p><i>The GOCC must state the dates when the aforementioned activities took place.</i></p>	<p>LBP Leasing and Finance Corporation remains committed in its Corporate Social Responsibility despite the limitations brought about by the pandemic. The Corporation remains to be an active partner of Manila Bay S.U.N.S.E.T. Partnership Program Inc., that promote and implement sustainable and supplementary efforts to improve the environmental quality of Manila Bay. In 2020 during the pandemic LLFC provided moratorium on amortization payment for the majority of it's clients particularly those in the industries adversely affected by the pandemic. This is expected to help them recover from the negative impact of the pandemic to their businesses and allow them to continue to provide employment to their employees. A Calamity Rehabilitation Support (CARES) Program was also put in place to help business entities in areas severely affected by natural calamities and other fortuitous events. The assistance provide is also in line with the government's call for Bayanihan in the period of pandemic.</p> <p>-page 10 of the 2020 Annual Report</p> <p>CSR document for 2020 uploaded on website</p>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/CSR%20Activities%202020.pdf		
I	3	Does the GOCC have a separate corporate social responsibility (CSR) report/section or sustainability report/section?	Y	<p><i>The GOCC must identify both (1) the social and environmental issues of its stakeholders and (2) the activities it undertook to address the said issues during the year being assessed.</i></p> <p><i>No points will be given if only the stakeholders and their CSR issues are identified.</i></p>	<p>They have a separate CSR section in the Annual Report. (page 10 of Annual Report 2020)</p> <p>PDF document containing CSR Activities for 2020 is also uploaded</p>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/CSR%20Activities%202020.pdf		

I	4	Where stakeholder interests are protected by law, stakeholders should have the opportunity to obtain effective redress for violation of their rights. Does the GOCC provide contact details via the company's website or Annual Report which stakeholders (e.g. customers, suppliers, general public etc.) can use to voice their concerns and/or complaints for possible violation of their rights?	Y	<i>The GOCC must have contact details (phone number or email address) specifically for concerns and/or complaints.</i>	Customer Assistance Channels and Feedback Form disclosed in Board Resolution No. 19-181: Guidelines on Customer Complaints Management/ Customer Complaints Management and Customer Assistance Mechanism Handling Process	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Custom%20Complaints%20Mgt.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Custom%20Assistance%20Mechanism.pdf		
I	5.a	Performance-enhancing mechanisms for employee participation should be permitted to develop. Does the GOCC explicitly mention the health, safety and welfare policy for its employees?	Y	<i>The GOCC must clearly identify its policy on employee health, welfare and safety. The identified policy must not be ambiguous and should include its principles and guidelines.</i>	Health and Safety – The Corporation aims to ensure a safe and healthy working environment for all its employees, outside contractors and visitors. The Corporation should comply with all relevant local legislation or regulations, and best practice guidelines recommended by national health and safety authorities. The staff should be informed regarding the policies and practices of the Corporation in order to maintain a healthy, safe and enjoyable environment	Y	pg. 46/ pg.55 of the CG Manual https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Corp%20Gov%20Manual.pdf		
I	5.b	Does the GOCC publish data relating to health, safety and welfare of its employees?	Y	<i>The GOCC must publish data related to health, safety and welfare of its employees such as, but not limited to, absenteeism and occupational injuries/diseases.</i>	2020 Safety and Health Data: page 9 in the 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
I	5.c	Does the GOCC have training and development programmes for its employees?	Y	<i>The training and development programs for employees must have occurred during the year being assessed and there should be a brief description describing each of the programs.</i>	TRAINING AND PERSONNEL DEVELOPMENT (Part II Chapter II of LLFC Administrative Manual) A. STATEMENT OF POLICY Recognizing the importance of continuing education in the attainment of its goals, LLFC shall provide training and development programs to its personnel. These programs shall be designed to enhance their knowledge and skills for improved performance as well as to inculcate among them the Corporation's operating values of Conscientiousness, Resourcefulness, Integrity, Teamwork, Innovativeness, Concern for People and Social and Environmental Consciousness. C. TRAININGS/SCHOLARSHIPS At least once a year, the Corporation shall conduct a Training Needs Analysis (TNA) to determine the staff development requirements of its personnel in accordance with skills requirements of their jobs. The TNA shall provide guidance in the packaging and/or selection of appropriate training programs that will ensure the development employees' skills and competencies enabling them to perform their jobs more effectively.	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Policy%20on%20Training%20and%20Development%20Program.pdf		
I	5.d	Does the GOCC publish data on training and development programmes for its employees?	Y	<i>The GOCC must give the name of the program and either the 1.) number of participants per program or 2.) average hours per training held</i>	Page 9 of 2020 Annual Report Employees' Training and Activities 2020; document uploaded on the website	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Employee%20Trainings%20and%20Activities%202020.pdf		

I	6.a	Stakeholders including individual employee and their representative bodies, should be able to freely communicate their concerns about illegal or unethical practices to the board and their rights should not be compromised for doing this. Does the GOCC have procedures for complaints by employees concerning illegal (including corruption) and unethical behavior?	Y	The GOCC must disclose the actual procedures of their whistleblowing policy for their employees or grievance machinery. Merely stating that they have a policy will not suffice.	Whistleblowing Policy Page 8 in the 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Whistle%20Blowing%20Policy.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
I	6.b	Does the GOCC have procedures to protect an employee/person who reveals illegal/unethical behavior from retaliation?	Y	The GOCC should explicitly disclose the procedures/mechanism in place that protects the whistleblower from retaliation	RETALIATORY ACTION Refers to negative or obstructive responses or reactions to a disclosure of acts of graft and corruption and other reportable conditions including, but not limited to, administrative or criminal proceedings commenced or pursued, reprisals of threats against the whistleblower and/or those employees supporting him/her or any of the whistleblower's relatives, such as, but not limited to forcing or attempting to force any of them to resign, retire or transfer, giving negative performance appraisals, fault-finding, undue criticism, alienation, blacklisting and other similar acts.	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Whistle%20Blowing%20Policy.pdf		
COMPONENT					GOCC SUBMISSION			GCG VALIDATION	
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	REMARKS
II. Disclosure and Transparency									
II	7.a	Does the GOCC's website disclose the following items: Corporate objectives	Y	The GOCC's corporate objectives must be specific, measurable, achievable, realistic and timely. Showing the GOCC's performance scorecard will also be given points.	2020 Performance Scorecard	Y	https://www.lbpleasing.com/Documents/Transparency%20Seal/Strategy%20Map%20and%20Scorecard%202020.pdf		
II	7.b	Does the GOCC's website disclose the following items: Financial performance indicators	Y	Apart from declaring the financial performance indicators in the annual report and audited financial statements, declaring the financial strategic measures in the GOCC's performance scorecard will also merit points.	Disclosed in the Operational Highlights - page 2 of the Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
II	7.c	Does the GOCC's website disclose the following items: Non-financial performance indicators	Y	Apart from declaring the non-financial performance indicators in the annual report and accomplishment reports, declaring the non-financial strategic measures in the GOCC's performance scorecard will also merit points.	2020 Performance Scorecard	Y	https://www.lbpleasing.com/Documents/Transparency%20Seal/Strategy%20Map%20and%20Scorecard%202020.pdf		
II	7.d	Does the GOCC's website disclose the following items: Details of whistle-blowing policy	Y	The GOCC must disclose the actual procedures of their whistleblowing policy for their stakeholders. Merely stating that they have a whistleblowing policy will not suffice.	Whistleblowing Policy	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Whistle%20Blowing%20Policy.pdf		
II	7.e	Does the GOCC's website disclose the following items: Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners	Y	All of the biographical details of ex officio and appointive directors being asked by the item must be provided, otherwise no point will be given should there be a missing detail.	Biographical details are disclosed in the Annual Report - pg. 92-98 of the Annual Report Resume of BOD for CY2020 is also uploaded on website	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Resumes%20of%20Board%20Members%20as%20of%2014%20August%202020.pdf		

II	7.f	Does the GOCC's website disclose the following items: Training and/or continuing education programme attended by each director/commissioner	Y	All the trainings of Appointive Directors up until the year being assessed must be disclosed. If the Appointive Director did not attend a meeting on the year being assessed, a statement regarding his lack of training must be made in order to garner points for this item.	LBP Leasing and Finance Corporation Board of Director's Trainings for the year ending December 31, 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Trainings%20Board%202020.pdf		
II	9	Does the GOCC's website contain a statement confirming the company's full compliance with the code of corporate governance and where there is non-compliance, identify and explain reasons for each such issue?	Y	The GOCC must state that it fully complies with the code of corporate governance and if there is non-compliance, it must explain the reason for the non-compliance. Merely stating that the GOC "generally complies" with the code of corporate governance will not be taken as full compliance and will not garner any points	page 3 of the 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
COMPONENT					GOCC SUBMISSION			GCG VALIDATION	
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	REMARKS
III. Board Responsibility									
III	11.a	Has the Board of Directors reviewed the vision and mission/ strategy in the last financial year?	Y	The GOCC must disclose that the Board has reviewed the mission, vision and strategy during the year being assessed. The date of review must also be indicated. Merely stating the GOCC's mission, vision and strategy, and posting documents (strategy map and scorecard) will not be given points.	The 2020 Annual Performance Scorecard included the Corporation's Vision, Mission, and Strategies was reviewed and approved by the BOD prior to submission to GCG. No changes in the Vision and Mission was adopted for 2020. -page 4 of 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	11.b	Does the Board of Directors monitor/oversee the implementation of the corporate strategy?	Y	There should be a disclosure on how the Board oversees the implementation of the corporate strategy.	The principal duties of the BOD include the following among others: Establish the Corporation's business plans and strategies and monitor on a regular basis the implementation of these corporate strategies, policies, and business plans. -page 4 of 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	13.a	Are the details of the code of ethics or conduct disclosed?	Y	The details of the Code of Ethics or Conduct must be disclosed. Merely stating that the GOCC has a Code of Ethics without divulging information on the coverage of the Code or how breaches are handled will not suffice.	Disclosed in the CODE OF CONDUCT AND EMPLOYEE DISCIPLINE (Chapter 9 of the Admin. Manual)	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Code%20of%20Conduct%20for%20Employees.pdf		
III	13.b	Does the GOCC disclose that all Directors/Commissioners, senior management and employees are required to comply with the code?	Y	It must be explicitly stated that all the Directors, senior management and the employees are required to comply with the Code. If the Code is only for employees, the item will be marked as "N."	Page 8 of the 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	13.c	Does the company disclose how it implements and monitors compliance with the code of ethics or conduct?	Y	Examples of activities done in order to implement or monitor compliance with the Code of Ethics/Conduct are: c-communicating the code to all existing and new employees and directors - making the code available on the company intranet for ease of access - requiring all parties to declare annually that they have complied with the code of ethics or conduct	The Admin Unit monitors compliance in the Code of Conduct by preparing regular reports (i.e. tardiness, among others) and offenses are properly sanctioned on a timely basis. - page 8 of Annual Report 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Code%20of%20Conduct%20for%20Employees.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	14	Does the Board appoint a Nomination Compensation / Remuneration Committee?	Y	The GOCC must disclose the names of all of the members of its Nomination, Compensation / Remuneration Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not garner any points.	Corporate Governance Committee (Compensation/ remuneration Committee) Composition Chairperson : Cecilia C. Borromeo Members : Roberto U. Teo Leticia V. Damasco Edgar Crisanto R. Violan Nanziancino M. Dilay - page 6 of Annual Report 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Member%20ship%20CorpGov%202020.pdf		

III	15	Did the Nomination Compensation/Remuneration Committee meet at least twice during the year?	Y	<i>The GOCC must publish the meeting attendance records during the year being assessed.</i>	<i>Met three (3) times during the year</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Attendance%20CorpGov%202020.pdf		
III	16	If yes, is the report of the Nomination Compensation/Remuneration Committee publicly disclosed?	Y	<i>The GOCC must publish an accomplishment report of the committee and/or minnutes of the meetings held.</i>	Disclosed in page 6 of 2020 Annual Report and in the Corporate Governance Committee Accomplishment Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Information%20on%20Board%20Committees-Activities%20GovCom%202020.pdf		
III	17	Does the Board appoint an Audit Committee?	Y	<i>The GOCC must disclose the names of all of the members of its Audit Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not garner any points.</i>	Audit Committee Composition Chairperson: Nanziancino M. Dilay Members: Edgar Crisanto R. Violan* Michael P. Arañas Fritz M. Salazar Virgilio M. Sangutan** *assumed as member of AuditCom in August 2020 **replaced by Dir. Violan and Dir. Arañas page 6 of the Annual Report 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/MemberShip%20Audit%202020.pdf		
III	18	If yes, is the report of the Audit Committee publicly disclosed?	Y	<i>The GOCC must publish an accomplishment report of the committee and/or minnutes of the meetings held.</i>	Disclosed in Audit Committee Accomplishment Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Information%20on%20Board%20Committees-Activities%20AuditCom%202020.pdf		
III	19	Does at least one member of the Audit Committee have an audit, accounting or finance background (qualification or experience)?	Y	<i>The educational qualifications and/or work experience of the Audit Committee Members should be disclosed. At least one of the Audit Committee Members must have an audit, accounting or finance educational or work background in order to garner points for this item.</i>	Dir. Michael P. Arañas has a banking experience he had from the various banks namely, Family Bank and Trust Co., BPI Family Bank, Davao Lending House, Inc., Lapanday Agri Development Corporation, Security Bank, Consumer Bank, Phil. Farmers Bank and Corfarm Bank, his training in all aspects of banking has been beneficial as Director for LBP Leasing and Finance Corporation page 98 of the 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	20	Did the Audit Committee meet at least four times during the year?	Y	<i>The GOCC must disclose all the audit committee meetings held during the year being assessed.</i>	<i>They met seven (7) times during the year</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Attendance%20Auditcom%202020.pdf		
III	21	Does the Board appoint a Risk Management Committee?	Y	<i>The GOCC must disclose the names of all of the members of its Risk Management Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not garner any points.</i>	Risk Management Committee Composition Chairperson : Michael P. Arañas Members: Leticia V. Damasco Virgilio M. Sangutan** Edward John T. Reyes* *elected as OIC of LLFC in October 2020 **replaced Dir. Salazar in October 2020 page 7 of the Annual Rerport 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Attendance%20Riskcom%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	22	If yes, is the report on Risk Management Committee publicly disclosed?	Y	<i>The GOCC must publish an accomplishment report of the committee and/or minnutes of the meetings held.</i>	Disclosed in the Risk Management Accomplishment Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Information%20on%20Board%20Committees-Activities%20RiskCom%202020.pdf		

III	23	Does at least one member of the Risk Management Committee have a background in finance and investments?	Y	<i>The educational qualifications and/or work experience of the Risk Management Committee Members should be disclosed. At least one of the Risk Management Committee Members must have an investment and finance educational or work background in order to garner points for this item.</i>	Mr. Edward John T. Reyes -Before joining LBP, Mr. Reyes worked at the Development Bank of the Philippines (DBP) from 1988 to 1994 where he held various executive positions. - page 94 of Annual Report 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	24.a	Are the Board of Directors meetings scheduled at the beginning of the year? (end of Q1)	Y	<i>The GOCC must explicitly disclose that the meetings held on the year being assessed were scheduled well in advance and when they were scheduled.</i>	"The Board holds regular monthly meetings, the schedule of which is agreed upon at the start of the calendar year." - page 4 of the 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	24.b	Does the Board of Directors meet at least monthly?	Y	<i>The GOCC must show its attendance records that there were monthly meeting held.</i>	Monthly meeting was conducted	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Attendance%20Board%202020.pdf		
III	24.c	Did the Board of Directors meet on at least 75% on their scheduled meetings?	Y	<i>In order to garner points for this item, the GOCC must be able to first prove that meetings were scheduled in advance (Q. 24.a.) Afterwhich, a schedule of actual meetings held must be shown to prove that the Board met on at least 75% of their scheduled meetings.</i>	The Board holds regular monthly meetings to be held every last Thursday of each month unless agreed otherwise in accordance with the agreement during the March 28, 2019 Board meeting. This was also adopted for the 2020 scheduled meetings of the Board. -page 4 of the 2020 Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Attendance%20Board%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	24.d	Has each of the directors/commissioners attended at least 90% of all the board meetings held during the year?	Y	<i>All of the attendance of Appointive and Ex Officio/Alternate Directors must be considered and all of them should have attended at least 90% of the board meetings held during the year in order to garner points for this item.</i>	Achieved atleast 90% meeting attendance during the year.	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Attendance%20Board%202020.pdf		
III	24.e	Did the Board of Directors meet separately at least once during the year without the President/CEO present?	Y	<i>The GOCC must explicitly state a meeting held on a specific date wherein the Board met without the President/CEO present.</i>		N			
III	25.a	Does the GOCC have a policy that stipulates board papers for Board of Directors/Commissioners meetings be provided to the Board at least three (3) working days in advance of the board meeting?	Y	<i>The GOCC must clearly disclose that the Board was provided with the board papers for the upcoming meeting at least 3 working days in advance of the said meeting.</i>	To allow directors sufficient time to prepare for the meetings, the Board materials are distributed at least three (3) working days in advance of the meeting. Any additional matter or information requested by the directors is promptly furnished. - page 5 of Annual Report 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	25.b	Is the Board Secretary trained in legal, accountancy or company secretarial practices?	Y	<i>The GOCC should disclose the educational and work background of the Corporate Secretary. In order to garner points for this item, there should be proof that the Corporate Secretary has legal, accountancy or secretarial educational/work background.</i>	Atty. Jan Michael S. Dela Cruz - Corporate Secretary	Y	https://www.lbpleasing.com/about-us		
III	26.a	Does the company have a separate internal audit function?	Y	<i>There should be a clear showing that there is a separate internal audit function in the GOCC, whether it be a singular internal auditor, an entire internal audit department or an external firm. If it is a secondary function of an existing staff or department, the GOCC will not garner points for this item.</i>	LLFC have a separate Internal Audit function - page 7 of Annual Audit Report 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Disclosures/Table%20of%20Organization.pdf		
III	26.b	Does the appointment and removal of the internal auditor require the recommendation of the Audit Committee?	Y	<i>The GOCC should explicitly state that the appointment and removal of the internal auditor require the approval of the Audit Committee. Should the charter of the GOCC provide for another mode of appointment/removal of the internal auditor, this should also be stated in order for the assessors to consider such issue.</i>	The Audit Committee in the exercise of their functional supervision of the Internal Audit Office and Compliance Management Office endorses to the Board the appointment or removal of the IAO and CMO Heads as well as appraise their performance. -page 6 of Annual Report 2020	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	27.a	Does the company disclose the internal control procedures/risk management systems it has in place?	Y	<i>The GOCC must name all the key internal control procedures and its risk management system. There should also be an assignment of responsibilities in order to garner points for this item</i>	Disclosed in Material Risk Factor & Measures to Manage the Risk	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Material%20Risk%20Factors.pdf		

III	27.b	Does the Annual Report disclose that the board of directors/commissioners has conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems?	Y	<i>The GOCC's annual report must explicitly state that the Board conducted a review of the company's risk management system and material controls during the year being assessed.</i>	<i>For the year 2020, the Audit Committee has reviewed and assessed the adequacy of the Corporation's internal controls, risk management systems and regulatory compliance that were found to be adequate and acceptable.</i> <i>- page 6 of Annual Report 2020</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	27.c	Does the company disclose how key risks are managed?	Y	<i>The GOCC must disclose all of its key risks (operational, compliance and financial) and how they are being managed. Merely disclosing a list of risks will not garner any points.</i>	<i>Disclosed in Material Risk Factor & Measures to Manage the Risk</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Material%20Risk%20Factors.pdf		
III	27.d	Does the Annual Report contain a statement from the Board of Directors or Audit Committee commenting on the adequacy of the GOCC's internal controls/risk management systems?	Y	<i>The GOCC's Board or Audit Committee must explicitly state that the GOCC's risk management systems and internal controls are adequate</i>	<i>For the year 2020, the Audit Committee has reviewed and assessed the adequacy of the Corporation's internal controls, risk management systems and regulatory compliance that were found to be adequate and acceptable.</i> <i>- page 6 of Annual Report 2020</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	28	Do different persons assume the roles of Chairman and CEO?	Y	<i>The GOCC's PCEO and Chairman during the year being assessed must be clearly identified in the website. An N/A rating will be given should the GOCC's charter provide that the Chairman and PCEO positions must be held by a single person.</i>	<i>Cecilia C. Borromeo – Chairman of the Board</i> <i>Francisco J. Leonor, Jr. - President and CEO (resigned effective September 30, 2020)</i> <i>Edward John T. Reyes - Officer-In-Charge (Effective October 1, 2020)</i> <i>- page 92-94 of Annual Report 2020</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	29.a	Does the GOCC have orientation programs for new Directors?	Y	<i>The GOCC must not only state that it has an orientation programs for Directors. Details and/or coverage of the orientation program must be disclosed in order to garner points for this item.</i>	<i>A director shall, before assuming as such, be required to attend a seminar on corporate governance which shall be conducted by a duly recognized private or government institute.</i> <i>-page 53 of the CG Manual</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Corp%20Gov%20Manual.pdf		
III	29.b	Does the GOCC have a policy that encourages Directors/Commissioners to attend on-going or continuous professional education programs?	Y	<i>Apart from stating the GOCC's training policy and continuous education programs for its Directors, the GOCC may also state that it has a training budget allocated for the Directors on the year being assessed.</i>	<i>If necessary, funds shall be allocated by the CFO or its equivalent officer for the purpose of conducting an orientation program or workshop to operationalize this Manual. A director shall, before assuming as such, be required to attend a seminar on corporate governance which shall be conducted by a duly recognized private or government institute.</i> <i>-page 53 of the Manual of CG</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Corp%20Gov%20Manual.pdf		
III	29.c	Did all Appointive Directors attend at least 1 training for the calendar year?	Y	<i>The GOCC must disclose that each Appointive Director attended at least one (1) training during the year being assessed. If there is an Appointive Director who did not attend at least one (1) training the GOCC will not garner points for this item.</i>		N			
III	30.a	Is an annual performance assessment conducted of the Board of Directors?	Y	<i>The GOCC should conduct its own Board Appraisal which is different from GCG's internet-Based Performance Evaluation for Directors (iPED). It must be readily apparent when the said Board Appraisal was conducted in order to garner points for this item.</i>	<i>Self-Assessment</i> <i>The Board has implemented a process for assessing the effectiveness of the Board as a whole and the contribution by each individual director to the effectiveness of the Board on an annual basis. The members of the Board conduct an annual self-rating to measure the performance of the Board and Management by accomplishing the Board Self-Assessment Questionnaire.</i> <i>- page 5 of Annual Report 2020</i> <i>Also disclosed in General Policy on Performance Assessment</i>	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Board%20Self-Assessment%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/BOD%20Self-Assessment.pdf		

III	30.b	Does the GOCC disclose the process followed in conducting the Board assessment?	Y	<i>The GOCC must disclose the entire process involved in undertaking the Board Appraisal.</i>	Disclosed in page 5 of Annual Report 2020 and in General Policy on Performance Assessment	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/BOD%20Self-Assessment.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		
III	30.c	Does the GOCC disclose the criteria used in the Board assessment?	Y	<i>The GOCC should clearly state all the criteria that the Board Members used in their Board Appraisal.</i>	Disclosed in page 5 of Annual Report 2020 and in General Policy on Performance Assessment and in the website	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/BOD%20Self-Assessment.pdf		
III	31	Is an annual performance assessment conducted of the Board of Directors Committees?	Y	<i>The GOCC should conduct an Appraisal of its Committees' performance during the year being assessed. It must be readily apparent when the said Committee Appraisal was conducted in order to garner points for this item.</i>	Disclosed in page 7 of Annual Report 2020 and in the website	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Board%20Level%20Self-Assessment%202020.pdf		

CORPORATE GOVERNANCE SCORECARD REPORT B

Name of GOCC: LBP LEASING AND FINANCE CORPORATION
 Sector: Government Financial Institutions
 Date submitted: 30-Sep-21
 Year being assessed: 2020

COMPONENT					GOCC SUBMISSION			GCG VALIDATION	
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	REMARKS
II. Disclosure and Transparency									
II	8	Are the annual reports downloadable from the GOCC's website?	Y	Annual reports/Financial statements on the year being assessed must be downloadable	Downloadable in the website	Y	https://www.lbpleasing.com/disclosures/corporate-governance		
II	10.a	Are the audited annual financial report/statement uploaded on the website within 60 days upon receipt from COA?	Y	The GOCC must explicitly state the 1.) date of receipt of the AFS from COA and 2.) the date when the AFS was released/published online. An N/A rating will be given for this item if the COA-audited financial report is not yet available or not yet transmitted to the GOCC, provided that the evidence/ proof of their financial reports have already been submitted for audit and that they disclose their unaudited financial reports instead.	As per COA website, LBP LFC AFS was received on July 22, 2021 and was published in GOCC's website on July 23, 2021	Y	https://www.lbpleasing.com/Documents/Transparency%20Seal/AFS2020.pdf https://www.coa.gov.ph/index.php/gov-t-owned-and-or-controlled-corp-goccs/2020/category/8894-land-bank-of-the-philippines#		
II	10.b	Is the annual report released within 90 days from release of audited financial report?	Y	The GOCC must explicitly state the 1.) date of receipt of the AFS from COA and 2.) the date when the Annual Report was released/published online	AFS was posted on July 23, 2021 and Annual Report was uploaded on September 29, 2021 See Section VI of Transparency Disclosures	Y	https://www.lbpleasing.com/disclosures/transparency		
II	10.c	Is the true and fairness/fair representation of the annual financial statement/reports affirmed by the board of directors/commissioners and/or the relevant officers of the company?	Y	There should be a statement online made by the Directors and/or relevant officers confirming the truth/veracity and fairness of the GOCC's financial statements.	Disclosed in the Annual Report	Y	https://www.lbpleasing.com/Documents/Corporate%20Governance%20Seal/Annual%20Report%202020.pdf		

COMPONENT					GOCC SUBMISSION			GCG VALIDATION	
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	REMARKS
III. Responsibilities of the Board									
III	12	Did the GOCC achieve 90% in the PES?	Y	The GOCC must publish the GCG-validated performance scorecard on the year being assessed.	Achieved with 97.72% as reported in the 2020 Actual PES Accomplishment	Y	https://www.lbpleasing.com/Documents/Transparency%20Seal/Strategy%20Map%20and%20Scorecard%202020.pdf		

COMPONENT					GOCC SUBMISSION			GCG VALIDATION	
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	REMARKS
IV. Bonus									
IV	1 Stakeholder Relationship	Does the GOCC practice Global Reporting Index (GRI) on its annual reports?	Y	<i>The GOCC must publicly disclose that it has adopted integrated reporting based on the GRI framework for its disclosures.</i>		N			
IV	2 Timely release of annual financial report	Is the audited annual financial report/statement released within 30 days upon receipt from COA?	Y	The GOCC must explicitly state the date when the AFS was released from COA and when it was published.	AFS was received on July 22, 2021, published on website July 23, 2021	Y	https://www.lbplesing.com/Documents/Transparency%20Seal/AFS2020.pdf https://www.coa.gov.ph/index.php/gov-t-owned-and-or-controlled-corp-goccs/2020/category/8894-land-bank-of-the-philippines#		
V. Penalty									
V	1 Responsibilities of the Board	Are there members of the Board of Directors who hold more than five (5) positions in GOCCs and PLCs?	N	<i>The GOCC must name all the directorships of their Appointive Directors to other GOCCs and PLCs. Should the Director have more than 5 positions in other GOCCs and PLCs, the GOCC will be marked N on this item.</i>		N			
V	2 Responsibilities of the Board	Is there non-compliance with Good Governance Conditions?	N	<i>The GOCC must disclose the results of GCG's evaluation of its good governance conditions. Should the GOCC fail to comply with two or more conditions, it will be marked N on this item.</i>		N			